



Position advertisement

Position: **Senior Accountant**

Date prepared: **January 2020**

We are seeking a self-directed, authentic and focused senior accountant to join our Dubbo team. You will have a strong knowledge of tax compliance, accounting skills and problem-solving abilities.

PrincipleFocus is a regional accounting & advisory business that has a big vision, for ourselves and for our clients. We listen, develop possibilities, focus on outcomes and inspire growth - growth in profits, growth in business and growth in people. PrincipleFocus differs from other accounting firms, in that we deliver outcomes and value, focusing on developing client relationships and partnering with our clients to achieve their personal aspirations & goals.

Our clients are regionally based families, largely comprising 'proactive & dynamic' individuals involved in agribusiness and investment (HNW), all looking to develop and grow. To achieve that vision our team must also grow - in excellence and innovation, through our collective and varied experiences and our knowledge; and now in size, to meet a growing demand for our services. We offer;

- Genuine client focus & client management role.
- Broad range of services & specialist opportunities.
- A commitment to outcomes, value, learning and excellence.
- Vibrant, innovative, team culture.
- Great workplace flexibility.

Reporting directly to a Partner, your role will be to:

- Develop and maintain excellent support and communication with clients. We cannot over communicate.
- Identify and follow up opportunities to add value for clients and for PrincipleFocus.
- Work collaboratively with the team, to support each other and to grow and advance our business.
- Review workpapers and finalise the preparation of year-end financial statements and tax returns.
- Support clients with a range of other compliance obligations.
- Prepare pre-June tax estimates for clients.



Essential skills:

- A team player, energetic and possessing a good sense of humour & authenticity.
- A high standard of excellence in all work – because you cannot imagine doing it any other way.
- Dedicated, with strong work ethic, and willingness to attempt difficult tasks and sort out issues relevant to the task.
- Sound written and verbal communication skills.
- Problem solving skills.
- Demonstrated skills in workflow management, prioritization and organisation.
- Completed Tertiary qualifications in Accounting with 3-5 years' experience in a professional accounting environment.
- A desire to produce financial statements for clients that provide meaningful “management accounting” information.
- A strong working knowledge in Australian tax law for the purpose of meeting compliance obligations.
- Experience with mainstream accounting programs & accounting practice management software.
- Demonstrated experience in Microsoft Office applications and Xero.

Desirable:

- CA/ CPA qualifications.
- Xero certification.
- Country background including exposure to agribusiness.
- Experience in agribusiness accounting software including Figured

Your opportunity:

You will be an integral part of a high performing and professional team, in a people focused business. We believe and are motivated by support for each other, service to clients, and “making a difference”.

An attractive remuneration package is on offer for the right candidate.

To apply, please submit your resume and a cover letter outlining what you will bring to the position. For further information contact Pete Debus or Elizabeth Mitchell on 02 6885 5788 for a confidential initial discussion.